



August 5, 2016

Jim Kissler – CEO  
Norco, Inc.  
1125 West Amity Road  
Boise, ID 83705

Dear Mr. Kissler,

**On behalf of The American Welding Society and WEMCO**, an Association of Welding Manufacturers and standing committee of AWS, it is my pleasure to inform you that **Norco Inc.** has been chosen as the recipient of the 2016 Excellence in Welding Award in the “**distributor**” category.

It is our please to present you with this award at the **GAWDA Annual Convention, during the Closing General Business Session, September 28<sup>th</sup>, 2016 from 8:00 a.m. - 12:00 p.m. at the Grand Wailea Resort in Maui, Hawaii.**

We are honored to congratulate **Norco Inc.** for receiving such an esteemed award. We truly appreciate the company’s continued support of the welding industry – thank you!

Yours Sincerely,

David Sullivan

**WEMCO Chair, 2015-2016**